



MEMORANDUM DCD #2, 2020-21

To: Chairs and Academic Director
Cc: Chairs' and Academic Director's Assistants,
Departmental Business Officers

From: Corinne Beauquis, Special Advisor on Experiential Education

Date: 21 September 2020

Re: **UPDATE: On-campus Hiring of Co-op Students in COVID-19 Context**

As outlined in [MEMORANDUM DCD #7, 2019-20](#) the VP Dean's Office continues to encourage academic units and faculty across campus to consider hiring co-op students. Not only are students financially affected by the co-op hiring freezes, but so also is their ability to complete program requirements. The federal government continues to provide the **Student Work Placement Program (SWPP)** subsidy, which covers 50-70% (\$5,000-\$7,000) of the domestic co-op student salary.

The VP Dean's Office also has funding available for several U of T Scarborough international student positions to compensate for their ineligibility for federal support, while recognizing their important contributions, and in the spirit of inclusive excellence and equity.

A talented pool of students in the current hiring cycle are looking for employment in the Winter 2021 term. Staff and faculty members are encouraged to plan this recruitment process now. Keep in mind that these students will continue to work full time hours remotely if required and have flexibility with start and end dates.

The recruitment process is straightforward, easy to complete, and fully supported by the Co-op Offices should you have any questions. For further information, please contact:

- Arts & Science Co-op - Maryam Irshad at maryam.irshad@utoronto.ca or 416-735-4187
- Management Co-op - Anurag Dhawan at anurag.dhawan@utoronto.ca or 416-208-4744